



NOTICE OF ANNUAL SHAREHOLDERS' MEETING

To All Shareholders:

Notice is hereby given that the Annual Shareholders' Meeting of Ionics, Inc. will be conducted through remote communication on Wednesday, 11 June 2025 at 2:00 p.m.

The Agenda for the said meeting shall be as follows:

1. Call to Order
2. Proof of Notice of Meeting
3. Certification of Quorum
4. Reading and Approval of the Minutes of the Previous Meeting
5. Management Report for the Fiscal Year 2024
6. Ratification of All Acts, Proceedings and Resolutions of the Board of Directors and Officers of the Corporation from the date of the last Annual Shareholders' Meeting to the present
7. Election of Directors
8. Appointment of External Auditor
9. Adjournment

The details and rationale of each item in the Agenda are explained briefly under Annex A of the Information Statement which will be posted at www.ionicsgroup.com/agm2025 and at the Corporation's PSE EDGE profile. Only shareholders of record at the close of business hours on 16 May 2025 will be entitled to notice of, and to vote at, the meeting or any adjournment thereof.

As with the previous years, the Company will conduct its Annual Shareholders' Meeting via remote communication. Shareholders who wish to attend the meeting via remote communication should register using the Company's registration portal at www.ionicsgroup.com/agm2025 on or before 4 June 2025. The requirements and procedure for registration, participation and voting through remote communication are set out in the Company's Information Statement and shall be made available at the Company website. Shareholders who successfully registered will receive a voting form which must be accomplished and submitted to Ioncorp.agm@ionics-ems.com no later than 5 June 2025.

Stockholders who cannot attend the meeting may designate their authorized representative by submitting a signed proxy form via email to Ioncorp.agm@ionics-ems.com no later than the close of business hours on 5 June 2025. A sample proxy form may be downloaded on www.ionicsgroup.com/agm2025. All proxies received will be validated on 6 June 2025.

Shareholders of record may send their queries and comments about the items in the agenda to Ioncorp.agm@ionics-ems.com on or before 5 June 2025. Copies of this Notice of Meeting, Definitive Information Statement, Management Report, Annual Report (SEC Form 17A), and Quarterly Report (SEC Form 17Q) for the First Quarter of 2025 will be made available at the Company's website at www.ionicsgroup.com/agm2025 and at the Company's PSE EDGE profile.

Lastly, in compliance with the requirements of the Securities and Exchange Commission, there will be an audio and video recording of the meeting.

Makati City, 16 May 2025.

A handwritten signature in black ink, appearing to read "Manuel R. Roxas".

MANUEL R. ROXAS
Corporate Secretary